

## HEALTH UTILIZATION COMMITTEE

### Purpose:

Reviews employee healthcare utilization and provides input on proposed changes and communications.

### Charge:

- Review employee healthcare utilization
- Provide input/review RFPs
- Provide input on proposed changes and communications
- Act as a champion of health/wellness products and initiatives

**Membership:** Members should represent all organizational levels and representatives from both staff and faculty. The benefits committee chair from Staff Congress/Faculty Senate and the Faculty/Staff Regent are automatic members.

**Membership Appointment:** Director of Benefits

**Membership Terms:** 3 year minimum term; no maximum

**Frequency of Meetings:** Semi-annually

**Expected Lifespan:** Ongoing

**Reporting Requirements:** n/a

**Relationship to Other Committees:** Faculty Senate and Staff Congress

**Typical Date of Membership Turnover:** n/a

**Responsible Office:** Senior Vice President, Administration & Finance

**Administrative Contact Name & Position:** Bruce Smith, Director of Benefits

**Website:** <https://inside.nku.edu/hr/benefits.html>

### Membership Roster (2019-2020)

NAME	TITLE	DEPARTMENT	COMITTEE AFFILIATION	EMAIL
<i>Leadership</i>				
<i>Other Members</i>				
Michael Baranowski	Member	Political Science	Faculty Regent	<a href="mailto:baranowskim@nku.edu">baranowskim@nku.edu</a>
Jeff Smith	Member	Psych. Science		<a href="mailto:smithj@nku.edu">smithj@nku.edu</a>

Emily Shifley	Member	Biological Sciences	Fac. Senate Benefits Comm.	<a href="mailto:shifleye1@nku.edu">shifleye1@nku.edu</a>
Becki Lanter	Member	Operations & Maintenance		<a href="mailto:lanterr1@nku.edu">lanterr1@nku.edu</a>
TBD	Member	College of Informatics	Staff Congress Benefits Comm.	
Dave Bauer	Member	Operations & Maintenance	Staff Regent	<a href="mailto:bauerd2@nku.edu">bauerd2@nku.edu</a>
Mike Hales	Member	Admin. & Finance	CFO	<a href="mailto:halesm1@nku.edu">halesm1@nku.edu</a>
Lori Southwood	Member	Human Resources	HR	<a href="mailto:southwoodl1@nku.edu">southwoodl1@nku.edu</a>
Bruce Smith	Member	Human Resources	HR	<a href="mailto:smithb83@nku.edu">smithb83@nku.edu</a>
Kim Baker	Member	HR - Wellness	HR	<a href="mailto:bakerk7@nku.edu">bakerk7@nku.edu</a>